



March 2013

## “We can all make a difference”

I have never been into making New Years resolutions due to the fact that many are unrealistic or unachievable, however I believe we could be in for an interesting year.

We are only into the second month of 2013 and already we have seen job losses within our communities, delivery of social services contracts being challenged, highlighting the fact that we are living in an ever changing world.

I have been reminded recently that the social ills of this country are taking their toll on the basic fabric of society and this was reinforced when I had the privilege of interviewing Dr Nicola Atwool on my radio programme “Informed” on the subject of child abuse.

Dr Atwool is a senior lecturer in the University of Otago’s Department of Sociology, Gender and Social work and has been named as a member of the Glenn Inquiry “Think Tank” (refer to page 2 of this publication for more information on the Glenn Inquiry. Dr Atwool makes reference to the fact that there is an alarming increase in child abuse and domestic violence where many families have become isolated and do not have good support networks.

Child poverty has also created interest over recent months and as reported in the Otago Daily Times 4th September 2002. I came across an article “Call for NZ to fight poverty” Tim Costello Director of Urban Street in Australia stated and quote “communities needed to pull together and tell different stories to their young”

***Sound familiar, push the clock forward 12 years.***

Mayor Campbell Roberts of the Salvation Army in his 2013 State of the Nation report said and quote

“it was time to stop the ‘She’ll be right’ approach to child poverty, youth unemployment and affordable housing....”

How can we meet these challenges

By acknowledging that everyone has the ability to build strong communities if we value others and invest our time and gifts wisely.

We have historical evidence that significant community development only takes place when people are committed to the cause and use resources that are sustainable and are a benefit to the wellbeing of the communities we live in.

That’s why we should be trying to develop communities from the top down, or from the outside in.

I was recently challenged by a presentation given by David Engwicht Inspiring Communities who was recently in Dunedin, where he used the term “unleash the Potential” He gave a brief overview as to **Dual-Spiral** thinking which is a concept where you start thinking outside the box. Also he referred to the fact that we are **citizens not customers**, we are a people here for a reason and a purpose, not to hold onto ideas that just gather dust.

So the question is: Are you prepared to make a difference?

George Bernard Shaw wrote: **“Life is no brief candle to me. It is a sort of splendid torch which I get to hold for a moment, and I want to make it burn as brightly as possible before turning it over to future generations”.**

A. Shanks  
ACTING EXECUTIVE OFFICER

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# The Glenn Inquiry



Together let's make a difference to New Zealand's on-going problem of child abuse and domestic violence.

We want you to become part of the Glenn Inquiry.

What is the Glenn inquiry?

The inquiry sets out to find out from those people affected by family violence and child abuse what parts of our system are working well and what parts are not. The aim is to produce a blue print and model for the future. Not simply good ideas developed with the best of intentions. Rather we're after evidence-based information. The inquiry is wanting to answer this question:

If New Zealand was leading the world in addressing child abuse and domestic violence what would that look like?

So we will be asking people to describe in their own words and from their own viewpoint—their lived experience. We will also gather international research and input from our Think Tank team—made of up 23 New Zealanders and 13 overseas members. Then there is the contribution from people like you who work everyday responding to family violence and child abuse.

With the best of intentions, successive governments have tried to manage the individual and interconnected factors behind child abuse and domestic violence. There have been numerous reviews, research exercises, and inquiries. All have included recommendations for changes that need to occur. However, taking the next step to put recommendations into effect has been slow and ineffective to this date. This is what has motivated businessman and philanthropist Sir Owen Glenn to form the Inquiry. He wants to see if we can break this impasse and together reap the rewards.

Information and articles in *Newslink* have been sourced from various providers. The views and comments made in articles are not necessarily those of Council of Social Services (Dunedin).

His view is that the country should be a true leader in solving these problems rather than being near the top of all the negative statistics. His desire is to correct the balance. He is personally funding an independent Inquiry with the sole, and 'soul', purpose of wanting to make a difference. This is an opportunity worthy of support. Many are amazed about the commitment being shown, the resources being committed, and the overall scale of the project. They shouldn't be for it's in his nature to stand up and be counted when he sees inequity, or injustices, taking place.

Your knowledge and support will be invaluable. We're thrilled by the hundreds of New Zealanders who have already made contact and voiced their support. We'd love that groundswell to continue.

Given your work, and our focus, we would like to keep you up to date with the progress the Glenn Inquiry is making. We would also hope that you will take a participatory role and share with us some of the insights and experiences you have from working on the front line.

We think there are a number of strengths to our structure and approach. Independence is one. It will allow fresh eyes and minds to look for solutions. It will also help to assess what works, what doesn't, and where we can improve.

We're aware there is a great amount of work to be done. Our desire, however, is that the project is a people's inquiry. The direction and focus will stem from individuals and organisations that come forward to participate. In doing so we guarantee your participation will be treated with respect and in the strictest of confidence.

If you want to know more, and want to register your name as part of the 'team', we'd be thrilled to have you on board. The first step is to 'visit' us at [www.glenninquiry.org.nz](http://www.glenninquiry.org.nz) or email us at [admin@glenninquiry.org.nz](mailto:admin@glenninquiry.org.nz)

*COSSD thanks our many sponsors for their ongoing support, including the following main sponsors:*



Council of Social Services (Dunedin) members are invited to promote issues and events in the next edition of *Newslink*. Please email your articles to [admin@councilofsocalservices.org.nz](mailto:admin@councilofsocalservices.org.nz) for consideration.



# Rape Crisis Dunedin

Rape Crisis Dunedin is a non-profit organisation which was founded in 1980 to provide a free and confidential support service to women whose lives had been affected by rape and/or sexual abuse. It is a feminist collective that work toward the elimination of sexual violence against women and children. We are committed to biculturalism and to the visibility of lesbian and bisexual women. We provide information, education, support and advocacy to female survivors of sexual abuse and their whanau and friends. We have a 24/7 day phone-line, free face-to-face counselling, Education workshops to schools and community groups, provide information and resources and advocacy.

In March 2013 we are hosting our annual volunteer training programme which consists of two full weekends of training. It involves in-depth workshops focussing on support work skills, self-care and awareness, collective processes, sexual abuse awareness, crisis management, power and oppression, biculturalism and supporting survivors of sexual abuse. We are currently looking for women who are interested in working in a supportive environment and work along side a strong team of wonderful women. If anybody is interested in being a Volunteer here please contact Rape Crisis on 03-4741592 or email [rcrisis@xtra.co.nz](mailto:rcrisis@xtra.co.nz) and we can organise an interview with you.

Shannon Taylor  
Community Educator for Rape Crisis Dunedin

## How Technology is Helping Not for Profit Organisations

**In today's economically challenging times more people are turning to the not for profit sector for help. This means many of us have to do more, with the same or few resources. As a result, we need to find new ways to motivate our donor base and innovative ways to provide services to more people for lower cost.**

A survey on Internet of use of 300 UK charities by Lloyd Banking group found that digital technology is helping not for profit organisations in 3 key ways:

- Providing greater fund raising opportunities
- Reducing operating costs
- Enabling transformed models of service delivery

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Although it is clear that the Internet can offer opportunities for not for profits to enhance their reach and impact, reduce costs and enable improved service delivery, many organisations do not have the skills or knowledge to take the first steps.

In the UK it is estimated that 35% of charities would require training and support to develop basic online skills. Our observations in Dunedin are that many of our not for profit organisations have a low level of digital maturity and many of their staff are lacking in basic online skills.

Key results from survey of over 300 charities:

**73%** of organisations found that being online helped them to better interact with their supporters and form closer bonds with their donors

**66%** said that online presence, like a website, helped them to raise awareness of their work and bring in new supporters

Of those organisations that had increased their digital maturity, **40%** experienced a growth in donations

**66%** stated that being online helped lower operating costs

Source: 'The State of the Charitable Nation; Lloyds Banking Group (2012)

## How the Digital Office Can Help

The Digital Office is a not for profit organisation dedicated to working closely with community groups and businesses across Otago. Our mission is to understand digital needs, support digital projects, advocate digital initiatives and ensure the successful outcome of digital strategy projects.



We have a team of local technology and business experts (also known as 'Digital Ambassadors') who volunteer their time to assist organisations to get the best out of technology. This may be providing advice on the technology investment that best suits your needs, helping you use social media, or

creating/improving your online presence. The advice our ambassadors provide is impartial and can help you work smarter, make decisions on the right technology for your organisation, and grow your digital skills. The ambassadors' service is aimed at not for profit organisations, small/start-up businesses, schools and community groups.

To find out more please visit our website [www.digitaloffice.co.nz](http://www.digitaloffice.co.nz) and click 'Ask a Digital Ambassador' or contact Stuart Dillon-Roberts, Digital Office Project Manager.

**Phone** 021 270 0686

**Email** [stuart@digitaloffice.co.nz](mailto:stuart@digitaloffice.co.nz)



**Congratulations!** You've been selected (ambushed?) by your organisation to be this year's treasurer. We're here to help you—below you'll find some basic tips to help get you on your way.

### Treasurers' roles and responsibilities

- The treasurer is the person on the board or committee who takes overall responsibility for the financial management of an organisation on behalf of its governing body.
- The best way to become familiar with the position is to have a discussion with your predecessor to obtain relevant information and advice that will help you to better understand your role.

### Four "must-dos"

1. **Keep good and accurate records.** It's good practice to keep hard copies of all records, including invoices, bank statements, and chequebooks—and to ensure that they're all up-to-date.
2. **Organise your records.** Whether it's a shoebox or a filing cabinet, ensure the system is easy to understand and use, and that records are easily accessible.
3. **Keep information safe and private.** Monetary matters are often sensitive, so records need to be kept private. And don't leave your shoebox next to the fire!
4. **Communicate with your club.** Discuss the flow of money with other club members.

### Incoming funds

1. Receive payment from payer.
2. Write receipt for payer, and keep a copy for your club's records.
3. Bank cash/cheques.
4. Record in your (petty) cashbook: - Date received - Payer's name - Amount received - What the money is for (e.g. subs)
5. Reconcile with your bank statement.

### Outgoing funds

1. Make payment (but first, ensure that the payment is authorised as per your club's constitution).
2. Always ask for a receipt.
3. Record payment in cashbook: - Date paid - Amount paid - What the money is for (e.g. electricity)
4. If possible, attach receipt to invoice.
5. Reconcile with your bank statement.

Dunedin Community Accounting offers free accounting training and advice to treasurers of community, arts, and sports groups, and other not-for-profit organisations. For more information and bookings please contact Alan Shanks.

Phone 03 471 6177

Email [dca@councilofsociaalservices.org.nz](mailto:dca@councilofsociaalservices.org.nz)





Dunedin Community Accounting

A free service for clubs, societies, and other not-for-profits

# Treasurer FAQs

## Is a shoebox ok?

Yes, but it should be organised—for example, by having separate envelopes for payments. A shoe box is not a good idea for larger clubs.

## Why do you need to keep invoices and receipts?

For audit. Protecting yourself with evidence/proof of all the transactions made. They can also be used for bank reconciliation, checking for errors and proof for board and members of financials.

## As a new treasurer, what is a good way to become familiar with my position?

There are a variety of avenues you can use, such as contacting your predecessor, personally researching it on the Internet or at your local library, and by coming to Dunedin Community Accounting clinics: we have a variety of factsheets to help you.

## What is bank reconciliation?

It is the tracking of receipts and payments. You can match what the bank has records of in comparison to your own records. It's very important for checking that your work (and the bank's) is correct.

## Is a treasurer allowed to make payments on behalf of the club?

Yes, however check your constitution for limits/rules. You may need approval for larger purchases or need to be consigned from the board.

## What are five good qualities of a treasurer?

Honesty, integrity, organisation, confidence with numbers and good communication skills.

## What are the four key tasks a treasurer performs?

Record keeping, cash handling, issuing receipts, and communicating.

## Does the treasurer have a say in board meetings?

Yes, you should report on finances and make suggestions to the board about financial opportunities.

## Where can I go when I need help?

Dunedin Community Accounting! It's a completely free service for not-for-profit groups, funded by the Dunedin City Council and the Department of Internal Affairs.

Phone 03 471 6177

Email [dca@councilofsocialexecutive.org.nz](mailto:dca@councilofsocialexecutive.org.nz)

Website [www.councilofsocialexecutive.org.nz/dca](http://www.councilofsocialexecutive.org.nz/dca)

## How should I prepare for an audit?

Prepare your statements, organize all your invoices and receipts, send them to your auditor, ask what else he requires and don't forget to be as co-operative as possible.

Source: Community Resource Kit [www.community.net.nz](http://www.community.net.nz)



# Effective Leadership for Strong Communities

On February 15<sup>th</sup>, Unitec hosted a lunchtime workshop exploring ideas about 'leadership', as we celebrated our 2012 graduates and welcomed others interested in our Graduate Diploma in Not for Profit Management learning community. This qualification is as much about growing leadership for strong communities as it is about management of community organisations....and both lack simple recipe book answers.

The typical self-effacing kiwi response to the 'leadership' word is "Who me? I don't think of myself as a leader!" What assumptions are we making about 'leadership' when we write ourselves out of the leadership story? Many of our images about leadership are of the strong, heroic, charismatic, catalytic leader who succeeds against the odds, attracts a committed group of followers around their vision, and gets things done. Yet recent research has shown the effectiveness of the quiet, humble, facilitative leader, who builds a vision one conversation at a time with others - who then engage together in leadership as collective work. Some of the people who acted with great courage and were acknowledged as heroic leaders in the Christchurch earthquake rejected the 'hero' label, saying "I just did what any citizen would do for someone in need". Ultimately community leadership is about supporting the potential for that kind of 'active citizenship' of everyone – to build strong, resilient, caring communities. There is strength in our humble kiwi discomfort around the 'leadership' word – and an opportunity to reclaim its meaning.

My own research suggests there are three powerful interactions needed to support our learning as leaders, managers or active citizens: connections with peers, ideas and practice opportunities. Peers might be people working in similar or different situations who become fellow travellers on a shared learning journey. Peers might also be teachers, mentors, coaches or role models – in a respectful relationship with us that recognises the mutuality of such learning. Bumping into new ideas, different perspectives, the latest research or fresh thinking help us keep reflecting on our assumptions, attitudes, skills and practice possibilities. And of course we need plenty opportunities to practice what we are learning and thinking about. That usually includes being stretched outside our comfort zones to experiment with and grow new behaviours, skills and confidence.

Our Unitec learning community is one place where we intentionally structure learning and reflection time out for people working at the flaxroots of community development and community organisations, that is always linked back to practice. If you are keen to join us this year, you need to act now! Our *Values Based Management and Leadership in Not for Profit Sector* course kicks off very soon: March 20<sup>th</sup> – 22<sup>nd</sup> March and 22<sup>nd</sup> – 24<sup>th</sup> April, here in Dunedin and a few weeks later in Christchurch. This is a part-time programme with six day courses in two blocks of three days. The programme consists of eight courses exploring the fundamentals of leading and managing in a complex community setting.

For more information, talk with the COSSD team or:

- Contact Margy-Jean Malcolm, local Dunedin tutor – on [mmalcolm@unitec.ac.nz](mailto:mmalcolm@unitec.ac.nz) or 021 832 976 or 03 474 1990 to discuss any questions about the courses, enrolment, scholarship funds available to subsidise your fees....
- Go to Unitec's website [www.nfp.unitec.ac.nz](http://www.nfp.unitec.ac.nz) for more detail about the courses, locations, scholarship application forms and start the online enrolment process today!

See for example, Collins, J. (2001). *Good to Great: why some companies make the leap and others don't*. London: Random House; Block, P. (2008). *Community: The Structure of Belonging*. Williston, VT: Berrett-Koehler; Plowman, D. A., & Duchon, D. (2008). Dispelling the Myths of Leadership: From Cybernetics to Emergence In M. Uhl-Bien & R. Marion (Eds.), *Complexity Leadership, Part 1: Conceptual Foundations* (pp. 129-153). Charlotte, North Carolina: Information Age Publishing Inc.

# Graduate Diploma in Not for Profit

This is a qualification for managers, coordinators and board members working in Community, Voluntary and Tangata Whenua organisations. Designed with busy managers and community development workers in mind, this is a part-time programme with six day courses in two blocks of three days. The programme consists of eight courses exploring the fundamentals of leading and managing in a complex community setting. For anyone wanting to start on the programme in 2013, you need to enrol in the



- **Values Based Management and Leadership in the NFP Sector** course first. This is being offered in
  - ◇ Dunedin 20<sup>th</sup> – 22<sup>nd</sup> March and 22<sup>nd</sup> – 24<sup>th</sup> April and in
  - ◇ Christchurch 10<sup>th</sup> - 12<sup>th</sup> April and 15<sup>th</sup> – 17<sup>th</sup> May.

Once you have completed the Values course you can continue on with any others until the Leading Change course towards the end of your study.

Other Christchurch courses on offer in 2013:

- **Financial Management** – 17<sup>th</sup> – 19<sup>th</sup> July and 21<sup>st</sup> – 23<sup>rd</sup> August – an essential practical course to enable you to oversee your organisation's financial wellbeing
- **Influencing Public Policy and Social Change** – 17<sup>th</sup> – 19<sup>th</sup> April and 22<sup>nd</sup> – 24<sup>th</sup> May - plan your strategy for changing the world here!
- **Leading and Facilitating Teams** 2<sup>nd</sup> – 4<sup>th</sup> October and 6<sup>th</sup> – 8<sup>th</sup> November - a great practical set of skills for anyone's toolbox!

Other Dunedin courses on offer in 2013:

- **People Motivation, Management and Volunteerism:** 14<sup>th</sup> – 16<sup>th</sup> August and 11<sup>th</sup> – 13<sup>th</sup> September – explore how to recruit, retain and make the most out of staff and volunteers strengths
- **Governance, Strategy and Stewardship:** 12<sup>th</sup> – 14<sup>th</sup> June and 10<sup>th</sup> – 12<sup>th</sup> July - strengthen your organisation's leadership, especially at the Board level
- **Leading Organisational Change:** 9<sup>th</sup> – 11<sup>th</sup> October and 13<sup>th</sup> -15<sup>th</sup> November – pulling together all your learning on the other courses

All courses 9am - 4.30 pm each of the six days. Further details of the other courses available in Auckland, Wellington and Hamilton are on the Unitec website.

## What do some local graduates have say?

*Go for it, I have thoroughly enjoyed the learning, the friendships and the networking that this programme provided. It would be one of the most useful courses I have ever undertaken. (Irene Mosley, currently running the Neurological Foundation fundraising campaign in Dunedin)*

*The learning community provided by the Unitec course helps equip you with the necessary experiences, skills, resources and relationships to become a more effective person and leader of change (Stuart Gray, Regional Advisor Funding, Family and Community Services, Ministry of Social Development)*

*Start the programme now! I had been in the not-for-sector for several years before entering the programme and wished it had been available when I had started my career in the NFP sector. (Sue Murray, Manager of the Yellow Eyed Penguin Trust)*

## OK, so I am keen, what do I do now?

Enrolments will open early November once fees are set. For now:

- You can contact Margy-Jean Malcolm, local Dunedin tutor – on [mmalcolm@unitec.ac.nz](mailto:mmalcolm@unitec.ac.nz) or 021 832 976 or 03 474 1990 to discuss any questions about the courses, enrolment, scholarships, etc
- Go to Unitec's website [www.unitec.ac.nz](http://www.unitec.ac.nz) for more detail about the courses, locations, scholarship application forms (look under quicklinks) and enrolment forms



## Capability Investment Resource

There have been a lot of questions since the release of information from MSD about the Capability Investment Resource (CIR). I will attempt to answer some of these in this article.

The Capability Investment Resource is the name for a fund of \$31.64 million that is being managed by MSD to help support the social sector and to respond to the often repeated requests to help the sector raise its capability. The CIR will be distributed over for years from 2013-2016. The information released is about how applicants can access this fund to enable use of the Self assessment tool. This is what I wrote about in the last Transition Times.

This is also part and parcel of the Government initiative called ISO. (Investing in Services for Outcomes).

The Investing in Services for Outcomes (ISO) approach is about changing the MSD works to drive positive social development. It aims to improve outcomes for people, families and communities by:

- ◇ providing a streamlined and consistent contracting approach and a common point of contact in the Ministry of Social Development (MSD) to manage provider relationships
- ◇ ensuring that key priorities drive funding decisions
- ◇ shifting funding to services that can make a proven difference
- ◇ requiring results to be demonstrated in order for providers to receive on-going funding
- ◇ encouraging MSD-funded organisations to work collectively for integrated service delivery
- ◇ reducing the administrative burden for MSD-funded organisations.

### THE CIR FUND

The first point is that to be eligible to apply for this fund your organisation must be currently funded by MSD. If you are not funded by MSD, you will not be eligible.

Another important point that has not been made clear is that there is planned to be a second release of funding later in the year. If you do not apply this time, there will be another opportunity.

The funding release is broken into three streams and is contestable. To break this down into simple basics, my understanding is this.

All three streams close applications on March 1. You should choose which stream most applies to your

organisation and make a decision to apply at the appropriate level. If you choose Stream 2 or Stream 3 you will need to prove evidentially that you are in the right position to apply at that level and that there is a valid reason you are unable to undertake capability self-assessment and/or planning without assistance.

You do not specify the amount for Streams One and Two, there will be amounts set by MSD.

Stream One : Apply for money to get help from a mentor to undertake the self assessment. (more on mentors below). You can apply for this prior to setting out on this task. But be quick, the closing date is March1.

Stream Two: Apply for funding to produce a capability development plan following your self assessment. What is important here is to know that you do not have to use mentors to help you do the self assessment. If you skip stream one and go straight to stream two, you will need however to demonstrate that you have covered off all the areas required by MSD in an evidential way. This closing date is 1 March.

Stream Three: applying for funding to implement your organizations development plan. The closing date is 1March. This stream focuses on linking your capability development plan to government outcomes. MSD have been clearly directed by Government that they want the key priorities of this Government to drive funding decisions, and the Government wants to see clear results in those areas.

There are four main areas that are being focused on, these are;

- Reducing long term welfare dependency
- Boosting skills and employment
- Supporting vulnerable children
- Reducing crime.

### MENTORS

Organisations and individuals will provide expressions of interest if they believe they are able to provide mentoring to organizations to assist them to complete all or parts of the self assessment and/or help with the development plan. Following investigation of those applying, if these applicants are considered suitable they will be invited to add their names to a list which MSD will then supply to successful sector applicants from stream one and two.

The sector group will then negotiate with the mentor over costs and payments required to provide services including travel and accommodation if the mentor travels from somewhere else and other requirements. Mentors can be anyone or any organization that believes they have the skills and experience to do this work, however their ability must be demonstrated to MSD.

MSD are putting up a FAQ on their website covering a lot of questions that you all will have. Myself representing NZCOSS, and the CEOs of Social Development Partners; NZCCSS; Volunteer NZ; Community Waikato and up to 6 other sector people are in talks with MSD staff about clarification of this information, and we are working collaboratively with each other and the government staff who are implementing ISO to try to bring you information whenever we can. However can I direct you in the first instance to the 0800 777100 number as that will alert MSD staff to issues that are not clear for most people.

Also the website although dense and containing many documents on this, is essential for you to visit, not only to download application forms, (which are actually very simple) but to get clear criteria, and also exclusions that will not be funded. We (as a group of NGOS) met with MSD staff on Thursday 14<sup>th</sup> Feb and asked for more clarity than is currently being given, and we expect to have more information to share over time.

Ros Rice, Executive Officer  
NZCOSS



Legislation	Stage / Progress	Impact
<b>Alcohol Reform Bill</b>	Government Bill. Moving through final stages. Bill passing in stages, alcohol purchase age to remain at 18 years. Bill divided in final stages. Passed.	Introduces Government's previously announced alcohol reforms.
<b>Care of Children Law Reform Bill</b>	Members' Bill (Jacinda Ardern, Labour). Introduced 30 August 2012.	Bill requires the Law Commission to update earlier reviews on adoption laws and Minister of Justice to draft.
<b>Child Support Amendment Bill</b>	Government Bill. Introduced October 2011. Reinstated. Submissions closed 20 June 2012. Reported back.	Reforms Child Support Act. Introduces new formula for calculating child support taking into account shared care and total income of both parents.
<b>Consumer Law Reform Bill</b>	Government Bill. Submissions closed 29 March. Select committee report was due 9 August, delayed until 2 October. Reported back.	Introduces a number of reforms to existing consumer laws.
<b>Education Amendment Bill</b>	Government Bill. First reading 18 October. Submissions to Education and Science Committee close 24 January 2013.	Establishes framework for charter or "partnership" schools.
<b>Electronic Identity Verification Bill</b>	Government Bill. Submissions closed 30 March. Reported back. Second reading 29 August.	Intends to make it easier for people to access online services from government agencies.
<b>Employment Relations (Protection of Young Workers) Amendment Bill</b>	Members' Bill (Rino Tirikatene, Labour). Bill did not pass first reading.	Provides that all young people 16 years and under in paid work are employees and not contractors.

# Legal update

Legislation	Stage / Progress	Impact
<b>Employment Relations (Rest and Meal Breaks) Amendment Bill</b>	Government Bill. Submissions closed 11 June. Reported back. Moving through committee stages in House.	Maintains employees' rights to reasonable breaks, but within more flexible framework.
<b>Employment Relations (Statutory Minimum Redundancy Entitlements) Amendment Bill</b>	Members' Bill (Sue Moroney, Labour). Introduces minimum statutory entitlements to employees made redundant.	Provides that all young people 16 years and under in paid work are employees and not contractors.
<b>Environment Canterbury (Temporary Commissioners and Improved Water Management) Amendment Bill</b>	Government Bill. First reading 18 September. Referred to Local Government and Environment committee. Reported back.	Extends management of Environment Canterbury by Commissioners until 2016.
<b>Families Commission Amendment Bill</b>	Government Bill. Introduced 28 May 2012. Reported back.	Reforms and restructures Families Commission.
<b>Family Court Proceedings Reform Bill</b>	Government Bill. Submissions to Justice and Electoral committee close 13 February.	Introduces reforms to make family justice system simpler and more accessible.
<b>Gambling (Gambling Harm Reduction) Amendment Bill</b>	Members' Bill (Te Ururoa Flavell). Introduced September 2010. Reinstated. Received first reading 4 April 2012. Read opinion piece (click through to Social Development Partners' website). Submissions closed 21 June 2012. Report was due 9 November, now delayed until 29	Strengthens the powers of local communities to decide where pokie machines will be sited, and how the profits from the machines will be distributed.

Legislation	Stage / Progress	Impact
<b>Holidays (Full Recognition of Waitangi and Anzac Day) Amendment Bill</b>	Members' Bill (David Clark, Labour). Bill referred to Transport and Industrial Relations committee. Submissions closed 13 September. Report due 25 January 2013.	Provides for public holiday to be observed on a Monday whenever Waitangi Day or Anzac day fall on a Saturday or Sunday.
<b>Human Rights Amendment Bill</b>	Government Bill. Introduced 13 October 2011. Reinstated into this Parliament. First reading of Bill 29 November (interrupted).	Establishes position of full-time Disability Commissioner within the Human Rights Commission.
<b>Income Tax (Universalisation of In-Work Tax Credit) Amendment Bill</b>	Members Bill (Metiria Turei, Green Party). Bill drawn from ballot August 2012. Bill did not pass first reading.	Extends the tax credit to beneficiaries and students by amending the criteria for eligibility basing it on income rather than work status.
<b>Lobbying Disclosure Bill</b>	Members' Bill (Holly Walker, Green Party). Bill passed first reading 25 July. Referred to Select Committee. Bill referred to Government Administration committee. Submissions close 5 October 2012. Report was due 28 January 2013, now delayed until 26 July 2013.	Bill requires paid lobbyists to register, abide by Code of Ethics and disclose which MPs they meet with
<b>Local Electoral Amendment Bill (No. 2)</b>	Government Bill. Introduced 15 October 2012. Referred to Justice and Electoral committee. Submissions close 21	Introduces changes to electoral donations for local government elections.



Legislation	Stage / Progress	Impact
<b>Local Government Act 2002 Amendment Bill</b>	Submissions to Local Government and Environment committee closed 26 July 2012. Report due 5 November 2012. Passed.	Requires councils to focus on a core set of responsibilities and streamlines processes for council mergers, making it easier for councils to amalgamate.
<b>Marriage (Definition of Marriage) Amendment</b>	Members' Bill (Louisa Wall, Labour). Submissions to Government Administration committee closed 26 October. Report due 28 February 2013.	Introduces a new definition of marriage to allow same-sex marriages.
<b>Members of Parliament (Remuneration and Services) Bill</b>	Government Bill. Introduced at the end of the last Parliament. Submissions closed 18 May. Select committee report was due 28 September 2012, now due 23 November.	Establishes a new framework for setting the salaries and allowances of MPs and Ministers.
<b>Minimum Wage (Starting-out Wage) Amendment Bill</b>	Government Bill. First reading 18 October. Submissions to Transport and Industrial Relations committee closed 27 November.	Extends period I which "starting out wage" can be paid to young workers.
<b>Parental Leave and Employment Protection (Six Months Paid Leave) Amendment Bill</b>	Member's Bill (Sue Moroney, Labour). Bill passed first reading 25 July. Bill referred to Government Administration committee. Submissions closed 5 October 2012. Report was due 25 January 2013, now delayed until 9 August 2013.	Extends paid parental leave from 14 weeks to 26 weeks

Legislation	Stage / Progress	Impact
<b>Privacy (Information Sharing) Bill</b>	Government Bill. Submissions closed 23 March. Reported back	Removes the requirement that a threat is imminent, meaning agencies may share information if they believe there is a serious threat to safety.
<b>Public Health Bill</b>	Originally a Labour Government Bill. Reported back from select committee. Reinstated in 2008 at beginning of last parliament, has been carried over and reinstated again into current Parliament.	Revises public health legislation including border protection and quarantine provisions.
<b>Public Safety (Public Protection Orders) Bill</b>	Government Bill introduced 18 September.	Empowers the High Court to issue a public protection order to further detain a person after the end of their sentence if they pose a high risk of reoffending.
<b>Social Security (Benefit Categories and Work Focus) Amendment Bill</b>	Government Bill. First reading 20 September. Bill referred to Social Services committee. Submissions closed 1 November.	Introduces second round of welfare reforms, including reducing number of benefit categories and introducing social obligations.
<b>Taxation (Annual Rates, Returns Filing and Remedial Matters) Bill</b>	Government Bill. Passed.	Allows electronic filing and storage of tax returns, introduces increases to minimum contributions to KiwiSaver.
<b>Taxation (Income Sharing Tax Credit) Bill</b>	Government Bill. Introduced 16 August 2010. Reported back March 2011. Reinstated.	Introduces income splitting for families with children under 18.
<b>Victims of Crime Reform Bill</b>	Government Bill. Introduced October 2011. Reinstated. Submissions closed 17 February 2012. Reported back	Gives victims of serious crime automatic right to read victim impact statements in court, introduces changes to Victim Notification System.

Source: Social Development Partners





*The Health & Disability NGO Working Group  
invites South Island NGOs to an interactive workshop on*

# *Engagement & Collaboration*

9:30am---4:30pm, Tuesday 12 March 2013  
Legends Lounge, Level 3 Metropolitan Stand,  
Addington Events Centre, Jack Hinton Drive (off Twigger St), Christchurch

NGOs collaborate with each other all the time - but in the aftermath of the Canterbury earthquakes, collaboration and innovation were taken to whole new levels. As calls for more collaboration and service integration remain priorities for the NGO sector, what lessons can we learn from those already doing it?

Resource sharing between NGOs and economies of scale are seen as potential contributors to greater effectiveness and 'value for money' - especially by funders. Options for NGOs to merge or share

'back office' functions are topical, and some NGO's are exploring creative approaches - often building connections between health, social services, housing and more. In the face of clear government policy directions, greater collaboration as a sector is more important than ever.

So let's have a frank, candid conversation about what works and what support is needed to help make more collaboration happen—between NGOs, MoH, PHOs, DHBs and government agencies.

At this workshop, you'll:

- Share some key tips and solutions on collaboration and service integration
- Hear case studies of DHB collaboration and NGO collaboration with NGOs and others
- Get to talk openly about why collaboration is so hard and what can help make it happen
- Have an opportunity to engage with a representative from the Ministry of Health's Policy team
- Make useful connections for future collaboration around the South Island.

**There is no charge to attend the workshop. A light lunch will be provided.**

Any South Island non---profit health or disability provider is welcome to attend—as are PHOs, DHBs and others who want to work WITH NGOs. Places are limited and will be allocated on a first in, first served basis. Don't delay!

**RSVP online at [www.surveymonkey.com/s/YT6N9HN](http://www.surveymonkey.com/s/YT6N9HN)**

All registrations will be acknowledged by email, so please call 04 233 0178 if you don't hear from us.

*This is a free event for you, so please don't waste our resources by booking a place and forgetting to come or double-booking yourself. We want to see you on the day!*

If you have any questions, please contact the NGO Secretariat at [secretariat@ngo.health.govt.nz](mailto:secretariat@ngo.health.govt.nz)

*enjoy listening to  
the radio?*



**Otago Access Radio 105.4 FM** is a vibrant not-for-profit station hosting programmes by and about local communities. If you'd like to showcase your organisation and let the listening public know about meetings, activities and upcoming events, Alan Shanks can help.

**Alan hosts *Informed***, a 30-minute radio show broadcast every Tuesday from 10.30am in a friendly "over a cup of coffee" studio interview style.

*Informed* is kindly sponsored by Dunedin English Language Partners Dunedin

For further details phone Alan on **03 471 6177** or email [alan@councilofsocalservices.org.nz](mailto:alan@councilofsocalservices.org.nz)



## Become a COSSD Member

*We're here to support you and your organisation,  
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*Contact us to learn more:*

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Email [alan@councilofsocalservices.org.nz](mailto:alan@councilofsocalservices.org.nz)

Website [www.councilofsocalservices.org.nz](http://www.councilofsocalservices.org.nz)

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